



TE AWAMUTU COLLEGE

POLICY STATEMENT ON BULLYING

Rationale

Bullying is deliberate, harmful behaviour that is repeated, or continues over a period of time.

It often involves a power imbalance and it is difficult for those bullied to defend themselves.

Bullying is a form of harassment and usually refers to intimidating behaviour between school students, but may involve staff.

All staff have a responsibility to recognise bullying and to take appropriate action when they are aware it is happening.

Te Awamutu College aims to create a safe (physically and emotionally) and inclusive environment but if students are being bullied, they need to feel supported and know what to do.

Bullying may be defined as:

- Physical e.g. hitting, kicking, taking belongings
- Verbal e.g. name calling, insults
- Social/Relational e.g. spreading nasty rumours/stories, excluding from groups, making threats
- Identity – based e.g. racist, sexist, gender-based and learning and/or physical differences

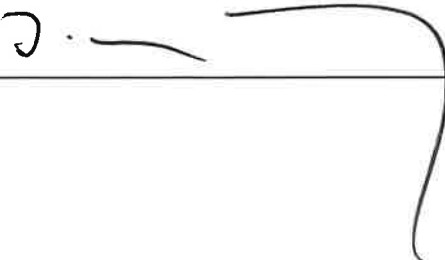
Purposes

1. To ensure all students, staff and parents/caregivers know the rules and expectations around bullying.
2. To increase awareness and vigilance concerning bullying.
3. To have clear disciplinary steps to deal with bullying.
4. To have appropriate guidance and support for students subjected to confirmed bullying .

Guidelines

1. Expectations will be made clear and articulated through assemblies, newsletters, website, lessons and staff PLD.
2. Parents/Caregivers will be contacted if a student's behaviour is unacceptable, including bullying.
3. Consequences should be fair and reasonable and in accordance with the school's discipline procedures.
4. Appropriate guidance and support for students subjected to bullying will be offered.

CHAIRPERSON  DATE 11/3/24

PRINCIPAL  DATE 7/3/24