



TE AWAMUTU COLLEGE

POLICY STATEMENT ON PRINCIPAL'S APPRAISAL / PERFORMANCE MANAGEMENT AND PROFESSIONAL LEADERSHIP AND GROWTH

Rationale

The requirements for performance management appraisal in schools are prescribed by the Secretary for Education and Teaching Council of Aotearoa New Zealand. The basic aims are to improve the quality of work performance through professional learning and development, to increase student learning and achievement.

Purposes

1. To ensure that Te Awamutu College has and continues to develop the best possible teaching and learning opportunities for students and their achievement.
2. To provide professional learning and development opportunities through the Professional Growth Cycle process.

Guidelines

1. The Principal will participate in an agreed Professional Growth Cycle process each year and be issued with an annual statement by their Endorser (see 4.1 Secondary Principals' Collective Agreement).
2. The Principal shall be appraised against the Standards for the Teaching Profession.
3. The Principal shall hold a current Full (Category One) Practising Certificate.
4. The Board Chairperson or delegated authority will be kept informed and monitor the outcomes of the Professional Growth Cycle process and report to the Board.
5. Working Relationship and Performance Matters are covered by 2.8 of the Secondary Principals' Collective Agreement.

CHAIRPERSON

DATE 2/7/24

PRINCIPAL

DATE 2/7/24

1 July 2024