



TE AWAMUTU COLLEGE

POLICY STATEMENT ON PROFESSIONAL LEARNING AND DEVELOPMENT OF TEACHING STAFF

Rationale

A positive staff development programme will enhance the education opportunities of students and improve the capabilities of all staff.

Guidelines

1. Professional Learning and Development will be available to all staff to enable improved teaching and learning to take place and to promote professional growth for all staff.
2. Participation in professional learning and development is required by the Standards for the Teaching Profession and the Code of Professional Responsibilities (Teaching Council of Aotearoa New Zealand).
3. Professional Learning and Development programme and budget is established and administered by the Principal in consultation with appropriate staff.
4. Professional Learning and Development programme will reflect curriculum, individual and school wide objectives.
5. Applications for Professional Learning and Development should be in writing and costs stated along with the methods of reporting back or implementation.
6. Professional Learning and Development activities must be able to show a clear link to:
 - Pedagogy (teaching practice)
 - School curriculum
 - Assessment and reporting
 - Professional development via the Appraisal/Performance Management process
 - School wide targets and goals as established by the Strategic and Annual Plan

CHAIRPERSON _____

DATE 2/7/24

PRINCIPAL _____

DATE 2/7/24

1 July 2024