



TE AWAMUTU COLLEGE

POLICY STATEMENT ON EQUITY

Rationale

All individuals have rights and each of us is different- these factors need to be recognised and protected to ensure that everyone, students and staff, feel comfortable in their work environment and are able to work to their full potential.

Purposes

1. To give each individual, regardless of gender, race, disability, religious beliefs, age, sexual orientation, marital status etc, every opportunity to reach their full potential.
2. To prevent individuals from harassment, or victimisation or intimidation because of differences.
3. To ensure that all individuals feel safe within the environs of Te Awamutu College.
4. To ensure that individuals respect the rights of others.

Guidelines

1. Te Awamutu College will establish a series of policies and guidelines to manage issues of equity. Refer to Non-Violent School Policy and EEO Policy.
2. It will be expected that all staff and students will follow the policies mentioned above.

CHAIRPERSON _____

DATE 2/7/24

PRINCIPAL _____
1 July 2024

DATE 2/7/24