



## TE AWAMUTU COLLEGE

# POLICY STATEMENT ON EQUAL EMPLOYMENT OPPORTUNITIES (EEO)

### Rationale

To provide employment opportunities free of any discriminatory practices.

### Purposes

1. To protect employees by identifying and eliminating all discriminatory barriers in employment.

#### **Guidelines**

- 1. No person will be discriminated against (as per the Human Rights Act 1993).
- 2. EEO will not favour selection of individuals from target groups when other individuals/ applicants have greater skills, experience and qualifications.
- 3. The above policy is to be used in regard to the employment of person/persons in conjunction with the appropriate academic, cultural and practical attributes which are required by a person/persons to successfully fulfil a position.

CHAIRPERSON	DATE 2 7/24
PRINCIPAL	DATE 2/7/24