



# TE AWAMUTU COLLEGE

## POLICY STATEMENT ON NON-VIOLENT SCHOOL

Te Awamutu College is a Positive Behaviour for Learning (PB4L) school – appropriate behaviour is taught, modelled and encouraged to further improve relationships and academic outcomes.

### Rationale

1. That when students are at school they have a right to feel safe (physically and emotionally) in all respects.
2. The definition of violence is as follows:
  - a. Physical violence
  - b. Verbal violence (in person, through others, or by electronic means)
  - c. Violence against property

### Purposes

1. To ensure that students and staff are able to learn/work in a safe environment.
2. To ensure that acts of violence as defined above are dealt with seriously by School Management and the Board of Trustees.
3. To provide suitable counselling where this is appropriate and available.

### Guidelines

1. Each year, at appropriate times and on a regular basis, the idea that violent behaviour, as defined above will not be tolerated at the school is articulated to students and staff by School Management.
2. Staff and students will be expected to report anything that transgresses the non-violent policy so that incidents can be dealt with at an early stage

3. School Management and the Board of Trustees will act on reported incidents and deal with them in an appropriate manner.
4. Appropriate counselling will be sought for students as required.
5. Staff will be kept well-informed regarding actions taken and their support for those actions will be expected.

CHAIRPERSON\_\_\_\_\_ DATE\_\_\_\_\_

PRINCIPAL\_\_\_\_\_ DATE\_\_\_\_\_